



RESPONSABLE	Fervigre, S.L. - CIF B12572400
CONTACT	AVDA. BARCELONA, 47 - Benicàssim (Castellón) info@bonterrapark.com - Tel. 964300007 - https://bonterrapark.com/es
PURPOSES	<p>Labor management Occupational presence control; Job training; Payroll management and labor contracts; Prevention of occupational hazards; Data Protection and information privacy; Human Resources; Staff pick; Labor supervision and control</p> <p>Customer management Customer / supplier management, accounting, tax and administrative</p> <p>Management of potential Management of potential clients and contacts</p> <p>Supplier management Customer / supplier management, accounting, tax and administrative</p> <p>Video surveillance Video surveillance</p> <p>Job search Personnel selection</p> <p>Social networks Share information on Social Networks</p>
LEGITIMATION	<p>Labor management: Existence of a contractual relationship with the interested party by contract or pre-contract</p> <p>Customer management: Existence of a contractual relationship with the interested party by contract or pre-contract</p> <p>Management of potentials: Existence of a contractual relationship with the interested party through contract or pre-contract</p> <p>Supplier management: Existence of a contractual relationship with the interested party by contract or pre-contract</p> <p>Video Surveillance: Legitimate interest of the Data Controller or third parties</p> <p>Job vacancy: Explicit consent of the interested party</p> <p>Social networks: Explicit consent of the interested party</p>
CONSERVATION	<p>Labor management: For a period of 6 years from the last confirmation of interest. Article 30 of the Commercial Code</p> <p>Customer management: For a period of 6 years from the last confirmation of interest. Article 30 of the Commercial Code</p> <p>Potential management: For a period of 1 year from the last confirmation of interest</p> <p>Supplier management: For a period of 6 years from the last confirmation of interest. Article 30 of the Commercial Code</p>

	<p>Video Surveillance: For a period of 1 month from the last confirmation of interest. Article 6 of Instruction 1/2006 of the AEPD</p> <p>Job market: For a period of 1 year from the last confirmation of interest. Article 5 section C of the GDPR 2016/679</p> <p>Social networks: Until its deletion is requested by the interested party</p>
RECIPIENTS	<p>Labor management: Social Security Organizations; Tax administration ; Banks, savings banks and rural savings banks</p> <p>Customer Management: Tax Administration; Banks, savings banks and rural savings banks</p> <p>Video Surveillance: Security Forces and Corps</p> <p>Social networks. Entities providing social network services</p>
INTERNATIONALS TRANSFERS	<p>Social Networks</p> <ul style="list-style-type: none"> • COCINAR EMOCIONES SLU - Spain (Social Networks) - Adequate Guarantees • Facebook Inc - Spain (Social Networks) - Decision to adapt the EU Commission • Google LLC - Spain (Social Networks) - Adaptation decision of the EU Commission • Instagram, LLC - Spain (Social Networks) - Adaptation decision of the EU Commission • Twitter, Inc. - Spain (Social Networks) - Adaptation decision of the EU Commission
ORIGIN	<p>Labor management</p> <ul style="list-style-type: none"> • Employees: The interested party or his legal representative <p>Customer Management</p> <ul style="list-style-type: none"> • Clients: The interested party or his legal representative <p>Potential Management</p> <ul style="list-style-type: none"> • Potential: The interested party or his legal representative <p>Supplier Management</p> <ul style="list-style-type: none"> • Suppliers: The interested party or his legal representative <p>Video surveillance</p> <ul style="list-style-type: none"> • Visits: The interested party or his legal representative <p>Job board</p>

	<ul style="list-style-type: none"> • Job candidates: The interested party or his legal representative <p>Social networks</p> <ul style="list-style-type: none"> • Followers: The interested party or his legal representative
RIGHTS	You have the right to access your data, rectify, delete, limit or oppose its treatment, its portability, withdraw your consent and submit claims to the Control Authority (Spanish Agency for Data Protection). More information in our "Privacy and Data Protection Policy".

DETAILS OF OUR PRIVACY POLICY

1. GENERAL INFORMATION

This "Privacy and Data Protection Policy" aims to publicize the conditions governing the collection and processing of your personal data by our entity or corporate group to ensure fundamental rights, your honour and freedoms, all this in compliance with the regulations in force that regulate the Protection of Personal Data according to the European Union and the Spanish Member State.

In accordance with these regulations, we need to have your authorization and consent for the collection and processing of your personal data, so below, we indicate all the details of your interest regarding how we perform these processes, for what purposes, that other entities may have access to your data and what your rights are.

For all the above, once our Data Protection Policy has been reviewed and read, it is essential that you accept it in proof of your conformity and consent.

2.- RESPONSIBLE FOR THE TREATMENT

Who collects and processes your data?

The Person Responsible for the Processing of Data is that natural or legal person, of a public or private nature, or administrative body, who alone or jointly with others determines the purposes and means of processing personal data; in case the purposes and means of the treatment are determined by the Law of the European Union or of the Spanish Member State.

In this case, our identification data as Responsible for the Treatment are the following:

Fervigre, S.L. - CIF B12572400

How can you contact us?

Address of our offices:

AVDA BARCELONA, 47. 12560, Benicàssim (Castellón), Spain

Email: info@bonterrapark.com - Phone: 964300007

Postal address:

AVDA BARCELONA, 47. 12560, Benicàssim (Castellón), Spain

3.- SECURITY MEASURES

What do we do to guarantee the privacy of your data?

Our entity or corporate group adopts the necessary organizational and technical measures to guarantee the security and privacy of your data, avoid its alteration, loss, treatment or unauthorized access, depending on the state of the technology, the nature of the data stored and risks to which they are exposed. Among others, the following measures stand out:

- Ensure the confidentiality, integrity, availability and permanent resilience of treatment systems and services.
- Restore availability and access to personal data quickly, in case of physical or technical incident.
- Verify, evaluate and assess, on a regular basis, the effectiveness of the technical and organizational measures implemented to ensure the safety of the treatment.
- Pseudonymize and encrypt personal data, in the case of sensitive data

4.- PURPOSE OF TREATMENT

Why do we want to process your data?

We need your authorization and consent to collect and process your personal data, so below we detail the intended uses and purposes.

Labor management Occupational presence control; Job training; Payroll management and labor contracts; Prevention of occupational hazards; Data Protection and information privacy; Human Resources; Staff pick; Labor supervision and control

Customer management Customer / supplier management, accounting, tax and administrative

Management of potential Management of potential clients and contacts

Supplier management Customer / supplier management, accounting, tax and administrative

Video surveillance Video surveillance

Job search Personnel selection

Social networks Share information on Social Networks

How long do we keep your data?

We use your data for the time strictly necessary to fulfill the purposes indicated above. Unless there is a legal obligation or requirement, the expected conservation periods are:

Labor management: For a period of 6 years from the last confirmation of interest.
Article 30 of the Commercial Code

Customer management: For a period of 6 years from the last confirmation of interest.
Article 30 of the Commercial Code

Potential management: For a period of 1 year from the last confirmation of interest

Supplier management: For a period of 6 years from the last confirmation of interest.
Article 30 of the Commercial Code

Video Surveillance: For a period of 1 month from the last confirmation of interest.
Article 6 of Instruction 1/2006 of the AEPD

Job market: For a period of 1 year from the last confirmation of interest. Article 5 section C of the GDPR 2016/679

Social networks: Until its deletion is requested by the interested party

5.- LEGITIMATION OF THE TREATMENT

Why do we process your data?

The collection and processing of your data is always legitimized by one or several legal bases, which we detail below:

Labor management: Existence of a contractual relationship with the interested party by contract or pre-contract

Customer management: Existence of a contractual relationship with the interested party by contract or pre-contract

Management of potentials: Existence of a contractual relationship with the interested party through contract or pre-contract

Supplier management: Existence of a contractual relationship with the interested party by contract or pre-contract

Video Surveillance: Legitimate interest of the Data Controller or third parties

Job vacancy: Explicit consent of the interested party

Social networks: Explicit consent of the interested party

6.- RECIPIENTS OF YOUR DATA

Who do we transfer your data to within the European Union?

Sometimes, in order to comply with our legal obligations and our contractual commitment to you, we are faced with the obligation and need to transfer some of your data to certain categories of recipients, which we specify below:

Labor management: Social Security Organizations; Tax administration ; Banks, savings banks and rural savings banks

Customer Management: Tax Administration; Banks, savings banks and rural savings banks

Video Surveillance: Security Forces and Corps

Social networks. Entities providing social network services

In addition to the categories of recipients to whom data is transferred, we may also transfer them to the following organizations (they will only appear if data is transferred to other organizations):

Do we carry out International Transfers of your data outside the European Union? In the processes of processing your data performed by our entity, we need to hire external services that could imply that your data is stored and / or treated by organizations that are established or operate from outside the European Union, which would imply that we make transfers international of your data. Here are all the details of these international transfers, (they only appear if they are made):

Social networks

- **COCINAR EMOCIONES SLU - Spain**
 - **Guaranteed level of protection: Adequate Guarantees**
 - **Category of guarantees:** In the interest of the Affected
 - **Explicit consent of the interested party.**
- **Facebook Inc - Spain**
 - **Guaranteed level of protection:** Adequacy decision of the EU Commission
 - **Guarantee category:** Specific and binding adaptation agreements

Privacy Shield.

- **Google LLC - Spain**
 - **Guaranteed level of protection:** Adequacy decision of the EU Commission
 - **Guarantee category:** Specific and binding adaptation agreements

Privacy Shield.

- **Instagram, LLC - Spain**
 - **Guaranteed level of protection:** Adequacy decision of the EU Commission
 - **Guarantee category:** Specific and binding adaptation agreements

Privacy Shield.

- **Twitter, Inc. - Spain**
 - **Guaranteed level of protection:** Adequacy decision of the EU Commission
 - **Guarantee category:** Specific and binding adaptation agreements

Privacy Shield.

7.- PROCEDURE AND TYPES OF DATA TREATED

Where have we obtained your data?

Labor management

- **Employees:** The interested party or his legal representative

Customer Management

- **Clients:** The interested party or his legal representative

Potential Management

- **Potential:** The interested party or his legal representative

Supplier Management

- **Suppliers:** The interested party or his legal representative

Video surveillance

- **Visits:** The interested party or his legal representative

Job board

- **Job candidates:** The interested party or his legal representative

Social networks

- **Followers:** The interested party or his legal representative

What types of data have we collected and processed?

Labor management

- **Purposes:**
 - Occupational presence control
 - Job training
 - Payroll and labor contracts management
 - Prevention of occupational hazards
 - Data Protection and information privacy
 - Human Resources
 - Staff pick
 - Labor supervision and control
- **Employees**
 - Identification Data

- Name and Surname
- Postal Address
- NIF / NIE / Pasaport
- Email address
- Handwritten signature
- Social Security/Mutuality No
- Telephone
- Personal characteristics
 - Marital Status Data
 - Date of Birth
 - Nacionality
 - Gender
- Employment details
 - Jobs
 - Non-economic payroll data
 - Profession
- Economic, financial and insurance
 - Bank details
 - Payroll economic data
- Transactions of Good and service
 - Financial transactions

Gestión de clientes

- **Purposes:**
 - Customer / supplier management, accounting, tax and administrative
- **Clients**
 - Identification Data
 - Name and Surname
 - Postal Address
 - NIF / NIE / Pasaport
 - Email address
 - Telephone
 - Social Security/Mutuality No
 - Economic, financial and insurance
 - Bank details
 - Transactions of Good and service
 - Financial transactions

Potential ManagementPurposes:

- Management of potential clients and contacts

Potenciales

- Identification Data
 - Name and Surname

- Postal Address
- NIF / NIE / Pasaport
- Email address
- Telephone

Supplier Management

- **Purposes:**
 - Customer / supplier management, accounting, tax and administrative

Suppliers

- Identification data
 - Name and Surname
 - Postal Address
 - NIF / NIE / Pasaport
 - Email address
 - Telephone
- Economic, financial and insurance
 - Bank details
- Transactions of Good and service
 - Financial transactions

Video surveillance

- **Finalidades:**
 - Videovigilancia
- **Visitas**
 - Datos identificativos
 - Imagen

Joab Board

Purposes

- Personnel Selection
- **Job Candidates**
 - Identification Data
 - Name and Surname
 - Postal Address
 - Email address
 - Telephone
 - Academic and professionals
 - Qualifications
 - Student history
 - Professional Experience
 - Currículum Vitae
 - Personal characteristics

- Civil Status
- Gender
- Nationality
- Mother Language
- Date of Birth
- Social Circumstances
- Licenses, permits and authorizations

Employment Details

- Profession
- Worker History

Social Network

- **Purposes:**
 - Share information on Social Networks
- **Followers**
 - Identification Data
 - Name and Surname
 - Email address

8.- RIGHTS OF INTERESTED PARTIES

What are the rights that protect you?

The current data protection regulations protect you in a series of rights in relation to the use we give to your data. Each and every one of their rights is unipersonal and non-transferable, that is, they can only be realized by the owner of the data, after checking their identity. Next, we indicate what are the rights that assist you:

- Request ACCESS to your personal data Solicitar la RECTIFICACION de sus datos
- Request the SUPPRESSION or deletion of your data (right to "forgetfulness")
- LIMIT or OPPOSE to the use we give to your data
- Right to the PORTABILITY of your data for cases of telecommunications or internet services.
- Right to WITHDRAW your consent at any time
- Right to file a CLAIM on data protection before the Control Authority: Spanish Agency for Data Protection

How can you exercise your rights in relation to your data?

For the exercise of your rights of access, rectification, deletion, limitation or opposition, portability and withdrawal of your consent, you can do so as follows:

Labor management

- **Responsible:** Fervigre, S.L.

- **Dirección:** AVDA. BARCELONA, 47. 12560, Benicàssim (Castellón), Spain
- **Telephone:** 964300007
- **E-mail:** info@bonterrapark.com
- **Web page:** <https://bonterrapark.com/es>

Customer Management

- **Responsable:** Fervigre, S.L.
- **Dirección:** AVDA. BARCELONA, 47. 12560, Benicàssim (Castellón), Spain
- **Telephone:** 964300007
- **E-mail:** info@bonterrapark.com
- **Web page:** <https://bonterrapark.com/es>

Potential Management

- **Responsable:** Fervigre, S.L.
- **Dirección:** AVDA. BARCELONA, 47. 12560, Benicàssim (Castellón), Spain
- **Telephone:** 964300007
- **E-mail:** info@bonterrapark.com
- **Web page:** <https://bonterrapark.com/es>

Gestión de proveedores

- **Responsable:** Fervigre, S.L.
- **Dirección:** AVDA. BARCELONA, 47. 12560, Benicàssim (Castellón), Spain
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- **Web page:** <https://bonterrapark.com/es>

Videovigilancia

- **Responsable:** Fervigre, S.L.
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- **Web page:** <https://bonterrapark.com/es>

Bolsa de trabajo

- **Responsable:** Fervigre, S.L.
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Social Networks

- **Responsable:** Fervigre, S.L.
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- **Telephone:** 964300007

- **E-mail:** info@bonterrapark.com
- **Web page:** <https://bonterrapark.com/es>

How can you file a claim?

In addition to the rights that assist you, if you believe that your data is not being collected or processed in accordance with current Data Protection regulations, you may make a claim before the Control Authority, whose contact information we indicate below:

Spanish Agency for Data Protection

C/. Jorge Juan, 6. 28001, Madrid (Madrid), Spain

Email: info@agpd.es - Phone: 912663517

Web: <https://www.agpd.es>

9.- CONSENT AND ACCEPTANCE

The acceptance of this document indicates that you understand, accept all the clauses of our privacy policy and authorize the collection and processing of your personal data in these terms. This acceptance is made by activating the "Reading and Acceptance" checkbox of our Privacy Policy.